



*"With Jesus, we can
achieve what we
dream and believe"*

Higher Level Teaching Assistants (HLTA) Maternity Cover to start February 2026

**Pass Grade 5 (points 9-14) £27,254 - £29,540 pro-rata
(Actual Salary £23,847 - £25,847)
35hrs per week, 39 weeks per year**

The Governors are seeking to appoint a Higher Level Teaching Assistant for a maternity cover who is committed, highly motivated and an excellent practitioner to work with the team of teachers, leadership team and support staff to build on the current strengths of the school and to improve the school further.

The successful candidates will:

- ✓ Have excellent and innovative classroom practice with the skills and knowledge to develop and support teachers in the delivery of outstanding learning in the classroom and wider school
- ✓ Have the skillset and confidence to take classes for PPA and when short term cover is required
- ✓ Be able to lead interventions and evaluate their impact on pupil's progress and attainment.
- ✓ Be committed to the Catholic ethos of the school
- ✓ Committed to making a difference and passionate about children's learning
- ✓ Qualified to HLTA level or equivalent

St. Michael's is a happy, nurturing school that strives for excellence.

You will join a friendly and committed team of staff in a vibrant, diverse and welcoming school community.

Ofsted Report 2024: 'Pupils are proud to attend this welcoming school.' Pupils benefit from the kind and caring relationships that they have with staff and each other. 'Pupils enjoy a good quality of education and their behaviour is impeccable and a credit to the staff and their parents and carers'.

We welcome applications who meet the essential criteria and want to join our happy family.

For an application pack, please download from our school website.

Please refer to the relevant job description and person specification when applying; outlining why you want to apply and what skills, qualities, attributes and experience you think you can offer. Please address your application to Mrs Jade Gordon.

Closing date: Thursday 5th February 2026

Any conditional offer of employment will be subject to statutory pre-employment checks including two satisfactory references, one of which must be your existing/most recent employer and Enhanced DBS and Barred List checks. References will be checked prior to the interview process. Please note that open or generic references will not be accepted as part of our recruitment process. Also, as part of the shortlisting process, we will carry out an online search as part of our due diligence on all shortlisted candidates prior to interview. All applicants will be subjected to an identity and qualifications check. A childcare disqualification check will also be required for relevant posts. Appointment is subject to a health clearance by the LA Occupational Health Provider. Candidates must also comply with the Asylum and Immigration Act 1996, by being required to supply evidence of eligibility to work in the UK.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. All applications will be considered on the basis of suitability for the post regardless of sex, race or disability.

St Michael's CP is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to embrace this commitment. Our Safer Recruitment Policy is available on our school website.

Applications are invited from both practicing Catholics and applicants who will support the Catholic ethos of our school.